

Corporate Social Responsibility Policy

J. Kumar Infraprojects Limited

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CSR policy

PREAMBLE

J. Kumar Infraprojects Limited (JKIL) has initiated corporate social responsibility (CSR) programme with its serious social & environmental commitment. CSR is not only social activity but it also a strategy for sustainable growth.

The policy on Corporate Social Responsibility of JKIL is broadly framed taking into account the following measures: -

I. Objectives:

1. To address social issues of the communities such as preventive health care; create livelihood opportunities through vocational skill training institute and educational support etc.
2. To support cultural and art event/activities in order to nurture Indian culture.
3. To support NGOs and like-minded NGOs to undertake environment protection and conservation activities.
4. To support Indian and Olympic games by providing financial support to NGOs or sports institutes.
5. To empower communities by providing assistance for sustainable social activities such as developing infrastructure for training, education, water conservation etc.
6. Provide health and education facilities for migrant laborers and their family.
7. Provide financial assistance through educational scholarship programme for the children of lower income group families.

II. Implementation:

JKIL will implement its CSR activities through Narayana Devi Trust (NDT), which is a registered trust under public trust act.

And also may provide fund to other NGOs or institute to undertake activities as per the objectives. JKIL can also collaborate with any company's CSR project to achieve its objectives. CSR team will process the CSR projects through UAPF or other NGOs.

JKIL will implement its activities in the radius of 25 km of its Projects area. Also the project will be implemented at the selected locations by the directors.

III. Projects:

Health: Preventive health care projects- Community based mobile health units; Community based hospital, Mother & child health care, health education and awareness, primary health care facilities through weekly clinic.

Livelihood: Vocational skill training institutes, financial assistance to start self-employment etc.

Education: Supplementary education for the under privileged children; Educational scholarship for the children of lower income group, financial assistance to educational

institute etc.

Sports: Support NGOs and sport institution to promote sports, organized sports for disadvantage groups.

Culture and arts: Organize Indian cultural activities/event

IV. Funding:

JKIL will provide 2% on its average of three consecutive years' net profit for every year to NDT to undertake approved CSR activities. NDT will provide fund utilization statement to JKIL.

Fund generate from the CSR activities (fees & donations) will be reinvested in the same project for next financial year.

Unutilized CSR fund for allocated projects will be used as corpus fund for the respective projects or use for other projects as per the direction and approval of board of directors.

V. Board of Directors:

Board of directors will provide inputs to undertake CSR activities and every six months will review the projects. The Board of Directors of JKIL constituted a Committee Comprising of:-

Mrs. Archana Yadav - Chairperson

Mr. Jagdishkumar M. Gupta - Member

Mr. Kamal J. Gupta - Member

VI. Monitoring and Evaluation:

CSR team will review periodically all JKIL social initiatives and the report will be submitted to the board of directors.

VII. Reporting:

JKIL CSR project impact report will be added into JKIL annual report under Corporate Social Responsibility chapter.